Position Title (Working Title)	Grade	Position Description	ICS Equivalent	ICS Command Level	Required Experience and Education	Courses Required Before Hire	Courses Required After Hire	Comparable Positions
Radio Operator (Radio Operator)	7 - 8	Operates two-way radios, telephones, computers, and Fax machines. Relays messages and follows specific instructions.	RADO	NA	Desiredthree months experience as a firefighter or clerk. Must be familiar with computers and two-way radios. High school graduate.	NA	D-110 I-100 Radios	Firefighter Clerk
Dispatcher (IA Dispatcher)	9 - 10	Provides either initial attack or support dispatcher services under direction of a Lead Dispatcher.	IADP	Type 5	Typically requires at least one season as a firefighter and one season as a radio operator. Fully qualified as a radio operator. 2 years college/vocational school or equivalent.	D-110 I-100 Radios	S-260 S-270 S-130 S-190 D-310	Engine Boss Office Mgr. Lookout Aerial Observer
Lead Dispatcher (Dispatcher) Asst. Center Mgr.	11 - 13	Manages all functions of an interagency fire dispatch center on a shift basis. Under general supervision of Supervisory Dispatcher.	NA	Type 4	Typically requires two seasons as a Dispatcher and one season as a Single Resource Boss. B.S. or equivalent.	S-260 S-270 S-130 S-190 D-310	Time Recorder Equip. Recorder Instructor Trng. S-230 S-390 NFMAS	Foreman Unit Fire Supervisor
Supervisory Dispatcher (Dispatcher Coordinator)	14	Manages an interagency dispatch center under remote supervision of Fire Program Managers from 2 or more agencies. Responsible to make work schedules, set priorities and authorize expanded services.	NA	Type 4	Typically requires three years as a Lead Dispatcher plus at least 2 assignments on project fires in dispatch positions. Experience working with multiple fire agencies and urban/interface fires. B.S. or equivalent.	Time Recorder Equip. Recorder Instructor Trng. S-230 S-390 NFMAS	D-510	Fire Specialist Unit Fire Supervisor
Dispatch Center Manager	15							

DNRC FIREFIGHTER LADDER & CLASSIFICATION SERIES

Position Title (Working Title)	Proposed Grade	Position Description	ICS Ops. Equiv.	ICS Command Level	Required Experience and Education	Courses Required Before Hire	Courses Required After Hire	Comparable Positions
Fire Team Leader 1 (Battalion Chief 1)	12	Supervises and manages initial attack fire resources on the Unit to provide a safe and effective initial attack capability. Performs technician-level forest management tasks to assist unit foresters in completing forest product sales projects and in other land management programs.	(Division Group	Type 3	Typically requires at least five fire seasons of experience. Fully qualified as a Strike Team Leader. Must have successfully performed on two qualifying uncontrolled fires as a multi-resource incident commander (IC Type 4). Performance on 1 qualifying uncontrolled fire as a Type 3 incident commander desirable prior to hire but not required. 2 years vocational school or equivalent desired.	S-390 S-330 S-300 S-381 I-300 Eff. Fire Mgmt. Presentations	(S-339 P-151	*Helicopter Foreman; Prevention Technician
Fire Team Leader 2 (Battalion Chief II)	11	Supervises and manages initial attack fire resources on the Unit to provide a safe and effective initial attack capability. Performs other duties as assigned to accomplish the goals and objectives of the department.	STL	Type 4	Typically requires at least four seasons of experience. Fully qualified as a Single Resource Boss. Must have successfully performed on two qualifying uncontrolled fires as a multi-resource incident commander (IC Type 4). 2 years vocational school or equivalent desired.	S-381 S-260 S-234 S-230 S-215 P-100	S-390 S-330 S-300 I-300 Eff. Fire Mgmt. Presentations	Crew Boss; *Helicopter Manager
Engine Boss 1 (Engine Boss)	10	Supervises and manages an initial attack engine squad in suppression of wildland fires. Directs engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities. Performs other duties as assigned to accomplish the goals and objectives of the department.	SRB	Type 4	Typically requires at least three seasons of experience. Fully qualified as a Single Resource Boss. Must have successfully performed on two qualifying uncontrolled fires as a Initial Attack incident commander (IC Type 5). Performance on 1 qualifying uncontrolled fire as a Type 4 incident commander desirable prior to hire but not required. High School Graduate.	I-200 S-133 P-100 P-200 S-290 S-270 S-231 S-281	S-260 S-234 S- 215 P-100	*Helicopter Boss; w/Tender Driver Operator; Crew Boss; IU Single Resource Boss

DNRC FIREFIGHTER LADDER & CLASSIFICATION SERIES

Position Title (Working Title)	Proposed Grade	Position Description	ICS Ops. Equiv.	ICS Command Level	Required Experience and Education	Courses Required Before Hire	Courses Required After Hire	Comparable Positions
Engine Boss 2 (Engine Boss)	9	Directs an initial attack engine squad in suppression of wildland fires. Directs engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	SRB	Type 5	Typically requires at least two seasons of experience. Fully qualified as an advanced firefighter squad member on an initial attack engine crew, fire crew, or other crew with firefighting responsibility. Must have successfully performed on two qualifying uncontrolled fires as a firefighter. Desirable performance on 1 qualifying uncontrolled fire as a Type 5 incident commander. High School Graduate.	S-131 S-212 S-211 DNRC Heli. Ops. Driver/ Operator	I-200 S-133 P-100 P-200 S-230 S-290 S-270 S-231 S-281	
Advanced Firefighter (Driver/Operator)	8	Driver/operator of an engine. Member of an initial attack engine squad in suppression of wildland fires. Member of an engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	FF1		Typically requires at least one season of experience. Fully qualified as a firefighter squad member on an initial attack engine crew, fire crew, or other crew with firefighting responsibility. Must have successfully performed on two qualifying uncontrolled fires as a firefighter. High School Graduate. Fully trained in vehicle and pump operation.	I-100 S-190 S-130 Haz-Mat Awareness	S-131 S-212 S-211 DNRC Heli. Ops. Driver/ Operator	Sawyer; Prevention Aide *Helitack Firefighter
Firefighter (Firefighter)	7	Member of an initial attack engine squad in suppression of wildland fires. Member of an engine squad in related forestry and maintenance work when not engaged in prevention or suppression activities.	FF2		Minimal experience and training required. Desirable previous performance on 1 qualifying uncontrolled fire as a squad member on an initial attack engine crew, fire crew, or other crew with firefighting responsibility. High School Graduate.	None	I-100 S-190 S-130 Standard 1st Aid/CPR Haz-Mat Aware-ness	None

⁽ Desired for Fire Team Leader 1 position. *Additional aviation courses required after hire.

DNRC FIREFIGHTER LADDER & CLASSIFICATION SERIES

(Explanatory Notes for Series)

Physical Fitness: All listed positions require a physical fitness score of 45 or equivalent. **Qualifying Fire:** An uncontrolled wildfire from initial attack stage through mop-up.

FIRE ORGANIZATION LEVELS

Type V.....Initial Attack fires with 1 to 4 individual resources, but not above the 5+ span-of-control. (This designation is unique to DSL)

Type IV.....Multi-Resource fires with 5+ individual resources, but not Strike Teams or Task Forces. (This designation is unique to DSL)

Type III....Extended Attack fires with 1 or more Strike Team/Task Force Leaders.

WILDLAND FIRE TRAINING COURSES

Designator	Name	Designator	Name
I-100	Introduction to ICS	P-100	Basic Fire Prevention
I-200	Basic ICS	P-151	Cause & Determination
I-300	Intermediate ICS	P-200	Intermediate Fire Prevention
S-130	Firefighter Training	S-300	Incident Commander Extended Attack
S-131	Advanced Firefighter	S-381	Dynamic Unit Leadership
S-190	Introduction to Fire Behavior	S-330	Task Force/Strike Team Leader
S-281	Fire Supervision		
S-215	Fire Operations in the Interface	S-339	Division/Group Supervisor
S-211	Portable Pumps & Water Use	S-390	Fire Behavior Calculations
S-212	Power Saws		
S-230	Single Resource Boss		
S-231	Engine Boss (Single Resource)		
S-234	Ignition Operation		
S-260	Incident Business Mgmt. Principles		
S-270	Basic Air Operations		
S-290	Intermediate Fire Behavior		